

..... heard Kevin Scott, chief financial officer, recite the Elkhart Promise.

.....heard from Superintendent's Student Advisory Council (SSAC) representatives Owen Stine from Central High School (CHS) and Kayla Edsall from Memorial High School (MHS). Ms. Edsall, a sophomore, is involved in orchestra, SSAC, and Future Farmers of America (FFA) working with alpacas. Ms. Edsall reported the following: the final Memorial vs. Central swim meet was last night; boys basketball, wrestling, and speech competitions are underway; the Unified Track Team is hosting a 'reindeer games' night December 12th; and the National Honor Society is hosting a family carnival in February. Mr. Stine, a sophomore, is involved in cross country, SSAC, key club, the chess club, and will be participating in unified track this Spring. Mr. Stine congratulated Bill Niederer, Central's choir director, for being named one of two recipients of the Central Region's Stace Stegman Award for 2020 by the American Choral Directors Association. He also highlighted choir, orchestra and band performances, and winter sports. In upcoming events, Mr. Stine presented the assembly for Nathan Harmon, class Olympics, and the December joint SSAC meeting. In closing, he thanked the Board for giving staff the opportunity to travel to Indianapolis last Tuesday.

.....was introduced to members of the Elkhart High School Air Force JROTC Raider Team. The team concluded their 2019 campaign in late October. In only their third competitive season the Raider Team's unprecedented accomplishments included a 5th place finish in the All-Service Regional Meet at Hobart. (#1 Air Force JROTC unit in Region). The season ended at the Indiana All-Service State Championships at Camp Atterbury in Edinburgh, Indiana. The Elkhart Lions placed third overall (#1 Air Force JROTC unit in State) in state finishing behind the eventual #1 and #2 National finishers. According to Major Jeffrey Dorman and SMSgt. Steve Rutledge, the Raider Team is laying the groundwork for a trip to the Raider National Championships next year.

..... accepted with appreciation the following donations made to Elkhart Community Schools (ECS): an anonymous donation of \$96.31 to pay negative food balances at Eastwood; \$200 from the David Emens Memorial fund; 100 hams from Chiphone FCU to be distributed through social workers to families in need; a 1997 Pierce Saber rescue pumper (owner valued at \$5,000) from the Elkhart Fire Department to be used in the EACC firefighting class; \$1,500 from the Elkhart Vintage Auto Club to establish a scholarship for EACC students enrolled in the automotive cluster over the next 3 years; a Hardinge precision turning center (owner valued at \$10,000) from Alex Aubels to be used in the EACC manufacturing classes; \$500 from Richard and Babette Boling for Memorial's girls/boys track team; \$500 from Mrs. Julie Weaver to the Air Force JROTC program to offset expenses for the Military Ball; 600 knitted hats from United Ways of Elkhart County to be distributed through the Elkhart Education Foundation Schoolhouse Supply Store; and \$250,000 from Welch Packaging and \$25,00 from David Weaver to the Engineering, Technology and Innovation building fund.

..... adopted a Resolution to transfer appropriations in the 2019 tax funds.

- approved extra-curricular purchase requests from Central to purchase banners for the baseball field in the amount of \$6,435; and Memorial to purchase a 5-piece drum set in the amount of \$599.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Mr. Scott provide the current insurance update reporting claims remain below overall compared to last year.
- approved a revision to the 2019-2020 School Calendar. The revision was for Memorial's graduation to be held on Wednesday, June 3, 2020.
- confirmed the following grant submissions from the EACC: a Bringing Ag to Urban Elementary Schools Grant to 2020 North Central Youth Educators in the amount of \$2,911; and a SAE Grant to the National FFA in the amount of \$1,000.
- approved the following overnight trip requests: for 8 Memorial choir students to travel to Fort Wayne on 1/17-1/18, to attend perform in the All-State Honor Choir; and EACC veterinary career students to travel to East Lansing, MI, to show pigs and compete at the Future Farmers of America (FFA) skill-a-thon.
- approved consent agreements regarding unpaid time for two certified staff members.
- confirmed employment of the following four (4) certified staff members for the 2019-2020 school year: Seth Barnett, machine technology at EACC; Mark Myers, language arts at West Side; Emily Piggott, language arts at Memorial; and Kimberly Wallace, Kindergarten at Beardsley.
- confirmed the resignation of the following three (3) certified staff members: Sierra Minnix, Kindergarten at Beardsley; Jana Spears, special education at Memorial; and Shalynn Tinkel, academic dean at Hawthorne.
- approved change to maternity leave for certified staff member, Lindsey Morehouse, intervention at Roosevelt.
- approved a leave for certified staff member, James McClain, math at North side.
- confirmed the employment of the following eleven (11) classified employees: Lisa Conley, food service at Memorial; Zoe Hellman, paraprofessional at West Side; Sarah Hunt, paraprofessional at Hawthorne; Jessica Kain, technical assistant at West Side; Cassandra Mashala, food service at Eastwood; Kathleen Nussbaum, food service at Daly/Osolo; Joy Pendl, paraprofessional at Eastwood; Cathaleen Phillipson, food service at North Side; Allison Sanford, paraprofessional at Eastwood; Donna Storm, food service at Daly; and Kimberly Stutzman, social worker at Bristol.
- confirmed the retirement of classified employee Debra Benn Robbins, food service at Monger.

- confirmed the resignation of the following three (3) classified employees: Rhonda Crum, secretary at Building Services; Starr Laughman, food service at Memorial; and Jasmin Martinez, paraprofessional at Monger.
- approved leave for the following two (2) classified employees: Sharon Garcia, food service at Central and Connie Schneider, food service at Central.
- heard from an audience member regarding the current status of the high ability program and what is being done to improve it.
- heard Mr. Weaver comment on the trip to Indianapolis to attend the Red for Ed Action Day and compliment Kerry Mullet on her presentations to elected officials.